



Bangkok, 24 February 2020

Attention:

FTCC President, Mr. Thomas SANCHEZ

FTCC Executive Director, Mrs Sukanya UERCHUCHAI

Dear Mr. SANCHEZ, Mrs UERCHUCHAI,

It is with great enthusiasm that I wish to present my candidacy as counsellor for the FTCC in 2020 and 2021. Over the past six years I have been able to join to valuable working and networking opportunities offered by the HR committee and I think it's time for me to contribute further to the diversity of FTCC activities and initiatives.

I have been living and working in Asia for the past sixteen years, I have a great understanding of cross culture challenges, business and legal practices, economic environment as well as international companies' requirements especially when it comes to talent recruitment and development.

I believe that I can contribute and bring my experience to the FTCC calendar of activities for 2020 and 2021.

Please find enclosed my CV.

Sincerely yours,

A handwritten signature in blue ink, appearing to read 'Aline Boulom', with a long horizontal flourish extending to the right.

Aline BOULOM



CURRICULUM VITÆ

Name: Aline BOULOM

Permanent Address: Le Caloussu, 54 avenue Mozart
83520 Roquebrune s/Argens (Nice, France)

Telephone: +66 (0) 83 083 44 52 (private)
+66 (0) 6 2590 1190 (work)

Current Address: Prem Mansion 9A, 121 Sukhumvit 12
Khlong Toey, 10110 Bangkok, Thailand

Email address: aline.boulom@accor.com

Date of Birth: 21 February 1968 (52y)

Family Status: Married, 2 children

Age of Children: Born in 1998 (22y - university) and 2003 (16y – Y12)

Nationality: French

Accor Seniority: Feb 2014 (6 years)

PROFILE & OBJECTIVE

An energetic and committed HR and Cross Culture expert with more than 20 years' experience.
Positions held in Europe and Asia within government agencies
and large multi-cultural companies.
Looking to further grow and embrace more responsibilities in Accor Asia Pacific.

EDUCATION

1989 – 1990: « Mastère spécialisé » in Business Administration Paris, France
Cursus at ESCP (Ecole Supérieure de Commerce de Paris)

1988 - 1991: Diploma of ESAA Paris, France
(Ecole Supérieure d'Administration de l'Armement)



PROFESSIONAL EXPERIENCE

Feb 2014 – present: **ACCOR Regional Corporate Office** Bangkok, Thailand
Worldwide Hospitality Leader

Jan 2017 – present: **DIRECTOR, TALENT ACQUISITION & RECRUITMENT**
Southeast & Northeast Asia and the Maldives

Feb 2014 – Dec 2016: **MOBILITY & RECRUITMENT MANAGER**
Southeast & Northeast Asia and the Maldives

From 6 countries and 80 hotels in 6 countries in 2014
To 9 countries and 200+ hotels in 2019

Corporate management of 230 Expatriate employees
(based in corporate office and hotels):

- Assessment of profiles, management of mobility
- Recruitment of 60 General Managers per year
- Writing of employment contracts, legal discussions with owners
- Coaching of hotel Talent & Culture teams
- Onboarding of General Managers
- Integration of new brands (FRHI, Mövenpick)
- Regional contact for IMS

Jan 2011 – Nov 2013: **Canadoil Group** Bangkok, Thailand
World-class provider of Piping solutions, Manufacturing, Oil and Gas

CHIEF PEOPLE OFFICER, HR DIRECTOR
Strategic and operational HR management for 1000 employees
(including 75 Expat staff)

Aug 2004 – Dec 2010: ***Family moved to Japan and Thailand***

- Lecturer, Western/Asia cross-culture
- Volunteering activities and teaching

Aug 2002 – Jul 2004: **French Ministry of Defense (MoD)** Paris, France
Procurement Agency – HR Directorate

HEAD OF DIVISION 'HR Management of Engineers & Experts'
Corporate management of 2,000 scientists, engineers and experts
under contract with MoD



- Aug 1997 – Jul 2002:** **OCCAR** Bonn, Germany
The European Defense Procurement Agency
- HEAD OF DIVISION ‘HR Management’**
 HR Management of the Agency on behalf of participating countries
 – UK, FR, IT, GE, NL
- Aug 1996 – Jul 1997:** **German Ministry of Defense (MoD)** Koblenz, Germany
Procurement Agency - Missiles
- CONTRACTS OFFICER**
 One year French-German officer exchange
- Feb 1995 – Jul 1996:** **French Ministry of Defense (MoD)** Paris, France
Procurement Agency – HR Directorate
- HEAD OF DIVISION ‘Financial Affairs’**
 Corporate management of financial aspects of the Agency’s
 salaries (50.000 staff at that time)
- Aug 1991 – Jan 1995:** **French Ministry of Defense (MoD)** Paris, France
Procurement Agency (Aeronautics Division – Electronic Equipment)
- CONTRACTS OFFICER**
 Legal expertise; French representative in NATO working groups

TRAINING & DEVELOPMENT

2019	Emotional Intelligence	2016	Public Speaking
2018	Leadership in Motion	2015	Seven Habits
2018	Excel for HR	2014	Coaching Clinic
2018	Labour law Thailand	2013	Labour law Thailand

LANGUAGES

French: mother tongue
 English/German/Italian: spoken, written and read fluently
 Thai: basic
 Japanese: notions

PERSONAL INTERESTS

Sport (swimming, running, cycling, badminton...) - Cross culture – Foreign languages
 Traveling – Reading – F&B