Jasper Report - SQL Developer

Manages overall Jasper report and SQL development

1. Key Deliverables

- Develops new Jasper Report template
- Develops SQL Scripts for daily maintenance of CIS/CWS and Luma Portal
- Handles corporate Web developments.
- Able to translate business problems into business solutions using technology.
- Helps design, document and maintain system processes.
- Defines reporting requirements.

2. Key Challenges

- Translate business requirements to business solutions

3. Key Relationships
Internal: All departments.

4. Mandatory Competencies and Behaviors
(Please pick 5-7 max of competencies and behaviours relatmost related to position

a) Working with People
Demonstrates an interest in and understanding of others; Adapts to the team and builds team spirit; Recognizes and rewards the contribution of others; Listens and consults others and communicates proactively; Supports and cares for others; Develops and openly communicates self-insight.

b) Achieving Personal Work Goals & Objectives
Accepts and tackles demanding goals with enthusiasm; Works hard and puts in longer hours when it is necessary; Identifies development strategies needed to achieve career goals and makes use of developmental or training opportunities; Seeks progression to new and challenging roles.

c) Adapting & Responding to Change
Adapts to changing circumstances; Accepts new ideas and change initiatives; Adapts interpersonal style to suit different people or situations; Shows respect and sensitivity towards cultural and religious differences; Deals with ambiguity, making positive changes.

d) Following Instructions & Procedures
Appropriately follows instructions from others without unnecessarily challenging authority; Follows procedures and policies; Keeps to schedules; Arrives punctually for work and meetings; Demonstrates commitment to the organization; Complies with legal obligations.

e) Learning & Researching

Rapidly learns new tasks and quickly commits information to memory; Gathers comprehensive information to support decision making; Demonstrates a rapid understanding of newly presented information; Encourages an organizational learning approach.

f) Writing & Reporting

Writes clearly, succinctly and correctly; Writes convincingly in an engaging and expressive manner; Avoids the unnecessary use of jargon or complicated language; Writes in a wellstructured and logical way; Structures information to meet the needs of the reader.

5. Business Improvement and Business Management System Responsibilities

☐ Adheres to all Policies, Work Instructions, External Documents, and Records as defined in the LUMA Business Management System Process Manuals.
☐ If unsure of procedures / instructions seeks guidance from manager.
☐ Initiates and responds to improvement requests to foster rectification of deficits and optimize opportunities for improvement.
☐ Attends educational sessions when directed
☐ Documents all complaints and report to Manager.
☐ Ensure continual improvement in all aspects of work practice

6. Risk Management & Environmental Responsibilities

☐ Ensure a safe working environment at all times.
☐ Ensure that duties are carried out in a manner which does not adversely affect personal health and safety or that of others.
☐ Refrain from intentionally misusing or recklessly interfering with anything that has been provided for health and safety reasons.

7. Qualifications / Experience / Skills

☐ SQL language
☐ Jasper Report development
☐ knowledge   Linux basic knowledge
☐ Fluency in Thai and English.

8. Position Reporting Responsibilities

☐ Jasper Report - SQL Developer reports directly to the Head of IT

9. Performance Appraisal

Three months after commencement and annually in January

If you are interested, please send us your updated resume to hr@lumahealth.com