

CSR Morning Talk

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Corporate Social Responsibility

- **Why and how our company get started**
 - As part of our social responsibility program, WMS is fully committed to operating as a good corporate citizen and demonstrates this through its community outreach program.
 - WMS was aware that the local community immediately surrounding their ESBEC site in Hemeraj Chonburi Industrial Estate is one of its strategic stakeholders since its inception.
 - WMS's goal to build a better environment is matched by its commitment to the communities in which it operates.
 - The company cares for and maintains an excellent relationship with the surrounding communities.

Corporate Social Responsibility

■ The implementation locally

- WMS assists community leaders and organizations in improving environmental, health and educational standards for communities surrounding the ESBECC site through various activities including
 - Implementation of a "**Community Contract**" which was a commitment for WMS and the local community to work together to build a better community through mutual trust.
 - Establishment and management of a "**Community Fund**" which is paid for by WMS. A donation is made quarterly to the Fund from WMS to the community based on revenues.

Corporate Social Responsibility

- Creation of employment opportunities for local residents and local students are summer internship positions for experience and training.
- Established **a fund** to pay for the future **Closure and Post-Closure** monitoring of the facility to insure that the environment is returned to the people of Thailand.
- Supporting the educational institutions by providing additional teachers, donating educational materials, class room furniture and providing scholarships for 60 local students each year.
- Supporting local and national religious and cultural events.

Community Fund

- Since from the start of its first facility in Thailand – Eastern Seaboard Environmental Complex or ESBECC, WMS created a successful public participation program by setting up the community development fund with the purpose of developing environment, health and education to the local community.
- The Fund is managed by a Committee comprising of representatives from local administrative organizations, the District office, community group leaders, industrial estate officers, school head masters and teachers, community members and representative of the company to properly manage the distribution of the Community Fund according to an agreed framework.
- WMS donate xxx baht per ton of waste accepted at the site to the Fund for use in improving the education, health and social advancement of the local community.
- The Committee quarterly meeting normally held at the site location to consider any propose project from local people/community, this is also a part of the company open house policy to our neighbor.

Community Fund

- WMS has partnered with other donor organizations such as AMCHAM on projects to facilitate funding for additional projects.
- This Community Fund reserved to be used for the purpose of community development focusing on environment, education and public health development.
- All interest of fund will be transfer to the community fund.
- **This community fund is not a law or regulation for Thailand.** It's purely private sector fund that has an intention to give the benefit to its neighboring communities. So the company reserves the right to manage this fund to keep the most benefit to community.

Corporate Social Responsibility

■ Key factors of success

- Conducted a public education and consultation program to provide information about the company to nearby communities, and to give them an opportunity to express their concerns.
- Started an open house program for local people to demonstrate sincerely and transparency which includes two community visits per month to the ESBE site – management always greet residents and receive feedback at the end of the visit.
- Issue a quarterly newsletter to the local communities.
- Full time community liaison officer at the site.
- Management support in maintaining relationships with community leaders.
- Create a meaningful, sustainable and routine relationship with educational, health and social development leaders and their respective programs in our neighborhood area this can bridge through election processes and becomes a respected local institution.
- Initiate public participation and receive direct feedback from local community persons on our operations and environmental development.
- Ten years of successful operation.

Corporate Social Responsibility

Donate through Am Cham Matching Fund



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Corporate Social Responsibility



Garbage bin donation



Sanitary Toilet



School Lunch Program



Mobile Clinic

Education



scholarship



books



Drawing contest



Sport equipment



Garbage bank



stationary



Table & Chair



Computer



Books